TO: ACL Members

FROM: Eric Carleson, Executive Director



ACL is pleased to announce it has negotiated for the services of Western Pathology Consultants, Inc. (WPCI) to provided ACL members with drug and alcohol testing as required by the Federal Department of Transportation (DOT). Under the federal regulations anyone who has (or should have) a class A or B commercial license and drives a rig weighing more than 26,001 lbs., must be subject to drug and alcohol testing programs including random testing. Generally, half of your employees must be randomly tested each year for drugs and 25% for alcohol abuse. If you participate in a larger consortium or pool, a smaller (or larger) number of employees may get tested and you would continue to be in compliance with the requirements.

The services offered through the ACL program are intended for logger, log trucker, and associate members who do not want to set up their own pool and establish a qualifying random selection process to carry it out. All owner-operator truckers must belong to a consortium (pool) to meet the random testing requirement of the regulation.

The cost for the first year of company enrollment with WPCI is \$175. The second year will be \$60 to provide for maintenance of your participation in the random pool selection process. The enrollment includes a draft policy and procedures manual in English or Spanish, training materials, a video that provides necessary training to support a decision for a "probable cause" test demand, the setting up of a collection site for drug and alcohol testing, and management of your participation in the pool.

Individual drug tests will cost \$28.50 and will be billed to you by WPCI. The fee will include a five-drug screening test, confirmation of all positives, and the use of the firms medical review officers on a 24-hour basis. In addition to these costs, the local collection site (clinic, hospital or medical office) will charge you directly for collecting a urine sample and forwarding it to the lab and for the drug and/or alcohol test.

To enroll in ACL's program, fill out the enclosed application, attach a list of employees to be covered, include their social security numbers and your check made payable to ACL in the amount of \$175. Generally, because of the confidentiality requirements of the regulations you should specify yourself as the person to receive the test results. They should be kept in a separate, locked container that is not available to employees, office staff or others.

WPCI is a national organization specializing in both DOT and non-DOT drug and alcohol testing and is headquartered in Scotts Bluff, Nebraska. Optional *Substance Abuse Professional Services* are also available from WPCI; if you're interested you should check the appropriate box and they will contact you directly. Alcohol pamphlets are available from WPCI can be used to help meet the requirement for training materials that must be given to employees to sign off for their training. Simply specify the number of pamphlets required and include that amount in the "total remitted" in your initial check for enrollment.

For any questions regarding the program, contact WPCI 800-682-5176.